



## COURSE SYLLABUS

# Change Management, 7.5 credits

*Change Management, 7,5 högskolepoäng*

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<b>Course Code:</b> TCMR23	<b>Education Cycle:</b> Second-cycle level
<b>Confirmed by:</b> Dean Mar 1, 2023	<b>Disciplinary domain:</b> Technology
<b>Revised by:</b> Director of Education Nov 7, 2024	<b>Subject group:</b> TE9
<b>Valid From:</b> Aug 1, 2025	<b>Specialised in:</b> A1N
<b>Version:</b> 3	<b>Main field of study:</b> Built Environment

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### Intended Learning Outcomes (ILO)

After a successful course, the student shall:

Knowledge and understanding

- show familiarity with discussing and illustrating the nature of change in organizations
- display knowledge of classifying and making sense of different theoretical perspectives on change.

Skills and abilities

- demonstrate the ability to select and employ techniques for analysis of change situations
- demonstrate the ability to integrate and apply perspectives on how to lead and organize change efforts.

Judgement and approach

- demonstrate the ability to argue for suitable concepts and models regarding leading and organizing change
- demonstrate the ability to critically review literature on leading and organizing change.

### Contents

The course content includes contrasts to the predominant notions of change in organizations as a response to changing environments led and implemented by top management by introducing theories, models, and concepts on new and innovative forms of organizing for change. Change in organizational contexts is further elaborated regarding the crucial role of leadership and culture in creating change-oriented organizations. The students experience of both change and organizations form the basis for a reflective and critical discussion around multiple approaches to change in organizations.

The course includes the following elements:

- Organizational change
- Leadership and change
- Culture and change

## Type of instruction

The course consists of lectures, exercises, seminars, and project work.

The teaching is conducted in English.

## Prerequisites

The applicant must hold the minimum of a bachelor's degree (i.e., the equivalent of 180 ECTS credits at an accredited university) with at least 90 credits in construction engineering, civil engineering, architecture engineering, lighting design or equivalent. The bachelor's degree should comprise a minimum of 15 credits in mathematics and 7,5 credits in BIM or CAD 3D, or equivalent. Proof of English proficiency is required.

## Examination and grades

The course is graded 5,4,3 or Fail.

Some course components, such as lectures, labs, or seminars, may be mandatory due to their unique and non-repeatable nature.

Registration of examination:

Name of the Test	Value	Grading
Examination <sup>1</sup>	4 credits	5/4/3/U
Project	3.5 credits	U/G

<sup>1</sup> Determines the final grade of the course, which is issued only when all course units have been passed.

## Course literature

The literature list for the course will be provided 8 weeks before the course starts. Articles will be provided during the course.